



Washington  
Department of  
**FISH and  
WILDLIFE**

**District Wildlife Biologist 4**  
**\$3819.00 – \$5010.00 Range: 55**

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**Recruitment 1408-11**

**Opens: January 26, 2011**

**Closes: February 18, 2011**

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### **Job Summary**

**This recruitment is for a fulltime permanent Biologist 4 located in the Walla Walla Field Office.** As the District Wildlife Biologist, this employee is responsible for collecting and analyzing population data to establish hunting seasons for bear, deer, elk, cougar, and waterfowl within the Blue Mountains of Southeast Washington and for surveillance of gray wolves. The position is also responsible for collecting field information on state and federally listed threatened and endangered species. Principal activities include:

- Developing wildlife surveys along with experimental design;
- Compiling and analyzing data and writing reports;
- Managing budgets, contracts, and personnel in restoration projects;
- Writing wildlife plans;
- Recommending regulation changes (e.g., WAC, RCW);
- Carrying out population augmentation, capture and translocation
- Supervising permanent and seasonal employees.

The primary areas of responsibility are Walla Walla, Columbia, Garfield, and Asotin Counties. At least 50% of duties are performed outdoors in sometimes difficult field conditions requiring significant physical exertion. The successful applicant must be willing and able to conduct aerial surveys.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

### **Qualifications**

This position requires a Bachelor's degree in wildlife management, wildlife biology or wildlife ecology AND five years of professional experience in wildlife management or wildlife research. A Master's degree or Ph.D. with an applicable specialty will substitute for one year of the required experience.

**Competencies:** The best qualified applicants will have experience and training that demonstrate competencies in the following areas:

- Advanced expertise in Wildlife population and habitat relationships and ecology;
- Advanced expertise in experimental design, data analysis and modeling using survey techniques;
- Working knowledge of the principles of wildlife harvest management;
- Advanced proficiency in Wildlife management tools and field techniques;
- Ability to communicate effectively in writing and orally;
- Ability to negotiate effectively when dealing with sensitive or controversial issues;
- Project management, including managing budgets and large contracts.

**How to Apply**

Submit the completed state application along with a letter of interest and a resume that specifically addresses how you meet each one of the key competencies. Send these materials to [wdfwjjobs@dfw.wa.gov](mailto:wdfwjjobs@dfw.wa.gov). If you have questions about this recruitment, you may also contact Margaret Gordon, Recruitment Specialist at 360-902-2209.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.